

## GARANT GROUP QUALITY, ENVIRONMENTAL, OH&S POLICY STATEMENT

---

# GARANT GROUP QUALITY, ENVIRONMENTAL, OH&S POLICY ISO 9001, ISO 14001, ISO 45001

ATTENTION AND RESPECT FOR EVERY CUSTOMER, A CLEAN ENVIRONMENT AND A  
HEALTHY AND SAFE EMPLOYEE

To fulfill requirements and needs of customers, the company's management system commits to ensure high-quality and safe operation and an ecological environment:

1. Continuously improve the management system to increase the effectiveness of quality, environmental protection, health and safety of employees
2. Systematic analysis of management system, review policies, objectives and risks
3. Implement main company's activities in accordance with the legal, interested parties, customers and other requirements
4. To provide safe and healthy working conditions, to prevent work-related injuries and illnesses
5. To develop the responsibility of the company's employees for quality work, pollution prevention, employee safety and health, consultation and participation
6. Cooperate with suppliers and subcontractors in order to reduce the negative impact of their operations and environment
7. Fulfill environmental and pollution prevention obligations
8. Reduce the risk of emergency accidents, eliminate hazards, and improve safe and health of employees.

GARANT UAB CEO Vasilij Pigarev

Atnaujinta/Reviewed:  
July 16 2021, version 7

Ši politika yra reguliariai peržiūrima, siekiant įvertinti aktualumą ir stebėti, kaip laikomasi reikalavimų.  
This policy is being reviewed on a regular basis to evaluate continued relevance and to monitor compliance.